

Level 5 Award in Leadership and Management

The NATO Management Development Programme

Tutorial 2

Overview

- Graduate Level Qualification from the CMI
- One 4 000-word assignment
- Four tasks:
 - Create a profile of a manager who has operational or departmental responsibilities
 - **Write a report entitled: The principles of management and leadership within an organisational context**
 - **Write a report entitled: The factors which impact on an organisation's internal environment.**
 - Write a proposal for: Building a culture of mutual trust, respect and support with teams and individuals.

Assessment Criteria: Task 2

Write a report entitled: The principles of management and leadership within an organisational context

- Evaluate the relationship between management and leadership (AC2.1)
- Analyse how the use of different management and leadership styles impact on individuals and teams (AC2.2)
- Discuss the influence of culture and values on the selection of management and leadership styles (AC2.3)
- Examine how management and leadership styles can be adapted in different situations (AC2.4)

- <https://jamboard.google.com/d/1RiKx0FboovAClpmKsa8ZpqJ9HjNHGvmMjiOZfYNnr4c/edit?usp=sharing>

Assessment Criteria: Task 3

Write a report entitled: The principles of management and leadership within an organisational context

- Examine how the legal status of an organisation impacts on the way it is governed (AC1.1)
- Examine how different organisational structures impact on management roles (AC1.3)
- Analyse the purpose of an organisation's mission and vision statements (AC1.2)
- Discuss the impact of organisational values and ethics on management decision making (AC1.4)

Evaluate the relationship between management and leadership (AC2.1)

Group 1:

- How are the roles of leader and manager similar?
- How are they different?
- What is your conclusion?

Evaluate: Consider the strengths and weaknesses, arguments for and against and/or similarities and differences. The writer should then judge the evidence from the different perspectives and make a valid conclusion or reasoned judgement.

Analyse how the use of different management and leadership styles impact on individuals and teams (AC2.2)

Group 2:

- Identify 2 or 3 different styles of leadership and management
- How do these impact individuals?
- How do these impact teams?

Analyse: Break the subject or complex situation(s) into separate parts and examine each part in detail; identify the main issues and show how the main ideas are related to practice and why they are important.

Support

- Email support: cmi@prometheanexecutive.co.uk